

TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois

BOARD OF EDUCATION
REGULAR MEETING
August 18, 2022
7:30 p.m.
Official

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on August 18, 2022 at 7:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211’s website.

Call to Order

Roll Call

On a roll call, the following officers and members were:

- Physically Present:
 - Kimberly Cavill, Secretary and Member
 - Mark Cramer, Member
 - Peter Dombrowski, Member
 - Timothy Mc Gowan, Member
 - Steven Rosenblum, Vice President and Member
 - Anna Klimkowicz, President and Member

Absent: Curtis Bradley, Member

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Mrs. Klimkowicz asked for a moment of silence for Antonette Minnitti, a District 211 teacher, counselor, department chair and administrator who passed away in May 2022.

Recognition

President Klimkowicz invited Superintendent Small to begin recognitions.

Introduction of Newly Appointed, Promoted and Transferred Administrators

Since last summer, several administrators have been appointed, promoted, or transferred to new positions. Michelle Bremehr, 10-month assistant principal, Palatine High School; Kellie Flores, dean of students, William Fremd High School; Lindsey Hamma, dean of students, Hoffman Estates High

School; Erik Hauser, dean of students, James B. Conant High School; Alex LeGare, buildings and grounds manager, Hoffman Estates High School; Kendra Letzel, 10-month assistant principal, Schaumburg High School; Hamid Mehreioskouei, athletic director, William Fremd High School; Alex Miramontes, dean of students, Palatine High School; Zia Nathan, dean of students, James B. Conant High School; Aaron Pollack, 10-month assistant principal, Palatine High School; LaShaunda Sandifer, director of diversity, equity and inclusion; Michael Smith, 12-month assistant principal, William Fremd High School; Rickey Sparks, director of facilities and purchasing; Adam Strauch, dean of students, Schaumburg High School; and Katie Weir, director of food and nutrition services.

Public Comments and Hearings

Public Comments

President Klimkowicz made the following announcement:

“The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to five minutes. You will receive a notification when you have one minute remaining. Any individual’s unused time or place in order may not be deferred to another individual.

The following individual addressed the Board regarding the freedom for students to learn accurate history and wellness: Kathy Risberg.

The following individual addressed the Board regarding band at William Fremd High School: Mukund Dewan.

The following individual addressed the Board regarding student safety and Board Member ethics: Jessica Hinkle.

Presentations

District 211 Academic Goals

Superintendent Small introduced the presentation by stating:

“Each year, the leadership team of our District evaluates our success toward achieving our goals. This year represents the beginning of five years of goal tracking based on the academic goals established last fall. These goals are used to continue to set a culture of high expectations, examine data for gaps in achievement to guide change and help students prepare for all post-secondary choices.

Tonight, it is my pleasure to introduce you to the group of District 211 administrators who lead our schools, meet challenges head on and make the most of every situation. You will not find a more dedicated group of leaders anywhere in education and I am proud to not only introduce them to you

tonight but also thank them for what they do every day for our students and staff to create new opportunities for every student.

Welcome to Joshua Schumacher, assistant superintendent for curriculum and instruction; Julie Nowak, principal, James B. Conant High School; Mark Langer, principal, William Fremd High School; Mike Alther, principal, Hoffman Estates High School; Brian Harlan, principal, Schaumburg High School; and Tony Medina, principal, Palatine High School.”

The six administrators presented the progress of the District toward the District 211 Academic Goals.

The following Board Members asked questions or made comments regarding the District Academic Goals: Mr. Rosenblum, Ms. Cavill, Mr. Cramer, Mr. Dombrowski, Mrs. Klimkowicz, and Mr. Mc Gowan.

2022-2023 Tentative Budget

Superintendent Small introduced the presentation by stating:

“Tonight, Chief Operating Officer Lauren Hummel and Controller and Treasurer Barb Peterson will present the tentative budget for 2022-2023. We are in month six of a seven-month budget process that began in March. My sincere thanks to both of these ladies and their entire accounting department. Their attention to detail is greatly appreciated and to the benefit of our District.

The detailed tentative budget that was delivered to the Board members on August 5 is available on the agenda tonight along with the budget summary. The District 211 budget books explain our budget in tremendous detail, well beyond what is required by the Illinois State Board of Education.”

Chief Operating Officer Hummel and Controller and Treasurer Peterson presented the 2022-2023 tentative budget.

The following Board Members asked questions or made comments regarding the 2022-2023 budget: Mr. Dombrowski, Mr. Cramer and Mr. Rosenblum.

Consent Agenda Items

The following consent agenda items (indicated by an *) were enacted by one motion:

***Approval of Minutes-Regular Meeting of July 21, 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of July 31, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

***Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$12,104,641.60 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Financial Report – As of July 31, 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the financial report as of July 31, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Investment Report – As of July 31, 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the investment report as of July 31, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Student Activities Report – As of July 31, 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the student activities report as of July 31, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2021 (Docket Nos. 21-21509; 21-20344; 21-21493; 21-21180; 21-20291; 21-20172; 21-21175; 21-21065; 21-21161; 21-21494; and 21-21447); and, further authorize Franczek, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the properties for which the District receives notification of appeal.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be approved as presented.

Full-Time Teacher Employment
(Effective 2022-2023 School year)

Berg, Madison; mathematics, Hoffman Estates High School
Fleury, Isabelle; Psychologist Intern, Schaumburg High School
Hortillano, Christian; English, James B. Conant High School
Schueneman, Patricia; special education, Higgins Center

Part-Time Teacher Employment First Semester:
(Effective 2022-2023 School Year)

Klein, Joseph; English, James B. Conant High School
Norris, Kayla; social studies, William Fremd High School
Tsoulos, Nikoletta; science, James B. Conant High School

Resignations:

James, Gordon; teacher, James B. Conant High School
Krzankowski, Phillip; teacher, Hoffman Estates High School

Support Staff New Hires:

Adedunni, Adebisi; bus driver, Hoffman Estates High School
Aguirre, Suzelle; support staff, Hoffman Estates High School
Bahn, Derek; student supervisor, William Fremd High School
Bennett, Jennifer; teacher assistant, Palatine High School
Canale, Costantina; bus driver, Palatine High School
Davis, Ellen; support staff, Palatine High School
De Faria Tavares, Manuela; teacher assistant, Palatine High School
De Florio, Franca; teacher assistant, Hoffman Estates High School
Enciso, Vanessa; nurse, G. A. McElroy Administration Center
Engle, Michael; bus driver, Palatine High School
Flach, Colleen; teacher assistant, Higgins Center
Gilski, Michelle; teacher assistant, Palatine High School
Gomez, Silvia; food service, Schaumburg High School
Hanson, Kelly; teacher assistant, Palatine High School
Heraz, Hector; teacher assistant, Hoffman Estates High School
Martinez, Heather; support staff, Schaumburg High School
Miller, Sarah; teacher assistant, William Fremd High School
Nevarez Jr., Gabriel; custodian, Palatine High School
Patel, Twinkle; teacher assistant, James B. Conant High School
Raith, Brian; technology, G. A. McElroy Administration Center
Rice, Pamela; food service, Hoffman Estates High School
Riddle, Jackson; teacher assistant, Palatine High School
Rygielski, Brian; teacher assistant, James B. Conant High School
Sanchez, Marybeth; teacher assistant, Palatine High School
Sanchez, Parker; teacher assistant, William Fremd High School
Shemanskis, Gerald; teacher assistant, Hoffman Estates High School
Smearman, Joseph; teacher assistant, Palatine High School
Smith, Kay; student supervisor, William Fremd High School
Spallone, Laura; teacher assistant, North Campus
Stoeger, Blanca; food service, Schaumburg High School
Tak-Lau, Jinah; teacher assistant, Schaumburg High School
Wright, Byron; teacher assistant, Palatine High School

Support Staff Resignations:

Carroll, Michael; bus driver, Schaumburg High School
 Gosche, Mary; teacher assistant, James B. Conant High School
 Healy, Amy; teacher assistant, Hoffman Estates High School
 Helm, Tom; bus driver, James B. Conant High School
 Krantz, Stephen; custodian, Palatine High School
 Kurpiel, John; custodian, Palatine High School
 Letchev, Margarita; bus driver, James B. Conant High School
 Muhamedagic, Elvira; student supervisor, Palatine High School
 Rodriguez, Jasmin; teacher assistant, Palatine High School
 Taylor, Nicole; teacher assistant, Hoffman Estates High School
 Vazquez, Tracy; teacher assistant, North Campus
 Winkelman, Laura; teacher assistant, William Fremd High School

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
 Mark Cramer
 Peter Dombrowski
 Timothy Mc Gowan
 Steven Rosenblum
 Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Bid for Consideration**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that for the bid listed below, the Board of Education award the business to the lowest responsive and responsible bidders, as listed in the attached administrative bid recommendation dated August 18, 2022.

1. Custodial maintenance supplies for all the schools and– Administration Center – fifteen vendors as listed. \$ 169,636.89

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
 Mark Cramer
 Peter Dombrowski
 Timothy Mc Gowan
 Steven Rosenblum
 Anna Klimkowicz

Nay: None

The motion carried unanimously.

Special Reports and Communications

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

Parent Open House

The Board of Education received and reviewed a report on Parent Open House.

Unfinished Business

Proposed New Policy: Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file GBCBD/JFCMB Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors be adopted as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

Aye: Mark Cramer
Kimberly Cavill
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Proposed New Policy: Employee Conduct

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file GBAC Employee Conduct be adopted as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski
Kimberly Cavill
Steven Rosenblum
Mark Cramer
Timothy Mc Gowan
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Proposed Policy Revision: JHCB Food Allergy Management Program

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file JHCB Anaphylaxis Prevention, Response and Management Program be modified as proposed and added as an

active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

The following Board Member made comments regarding Proposed Policy Revision: JHCB Food Allergy Management Program: Mr. Cramer and Mrs. Klimkowicz.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski
Steven Rosenblum
Timothy Mc Gowan
Mark Cramer
Kimberly Cavill
Anna Klimkowicz

Nay: None

The motion carried unanimously.

New Business

2022-2023 Tentative Budget

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the 2022-2023 Tentative Budget as presented and direct the Superintendent to place it on file for public inspection for a minimum of 30 days; further, that notice of a public hearing to be held at the Board of Education meeting on September 22, 2022 be published.

The following Board Members made comments regarding 2022-2023 Tentative Budget: Mr. Dombrowski and Mr. Cramer.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: Mark Cramer
Peter Dombrowski

The motion carried 4-2.

Health and Dental Insurance Premium Rates for 2023

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the established Blue Cross/Blue Shield premium equivalent rates, contribution percentages and wellness incentive structure for the applicable employee groups, effective January 1, 2023 as presented.

Aye: Mark Cramer

Timothy Mc Gowan
Peter Dombrowski
Steven Rosenblum
Kimberly Cavill
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Discussion of Board Policy DCA: Operating Fund Balance

At the June 22, 2022 Board of Education Meeting, the Board of Education asked to have a future discussion of Board Policy DCA: Operating Fund Balance. The following Board members made comments regarding Policy DCA: Operating Fund Balance: Mr. Rosenblum, Mrs. Klimkowicz, and Mr. Mc Gowan. After the opportunity for discussion, there was no consensus for future action.

Potential Topics for Future Discussion

Mr. Rosenblum brought forth the topic of hiring a grant writer. The following Board members made comments: Mr. Rosenblum, Mrs. Klimkowicz, and Mr. Cramer. There was no consensus to have a future discussion regarding a grant writer.

Committee Reports

Northwest Suburban Special Education Organization Report

Mrs. Klimkowicz reported on recent NSSEO activities.

Education Research Development/Legislative Report

Mr. Rosenblum reported on the recent activities of ED-RED.

Facilities and Building Safety Report

Ms. Hummel reported on the recent activities of Facilities and Building Safety.

Announcements

Upcoming Events/Calendar Items

September 1 -- Parent Open House

September 5 -- Labor Day -- All District Buildings Closed

September 22 -- Next Board of Education Meeting -- 6:30 p.m.

Review of Closed Session Items

Mr. Cramer made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

After discussion, a roll call vote was held with the following results:

Aye:	None
Nay:	Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

The motion failed unanimously.

Acceptance of Retirement Requests

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accepts the retirement request of Samantha Dolen, effective May 2027 according to the Master Contract of the District 211 Teachers' Union.

After discussion a roll call vote was held with the following results:

Aye:	Steven Rosenblum Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Mark Cramer Anna Klimkowicz
Nay:	None

The motion carried unanimously.

Adjournment

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 9:59 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211